

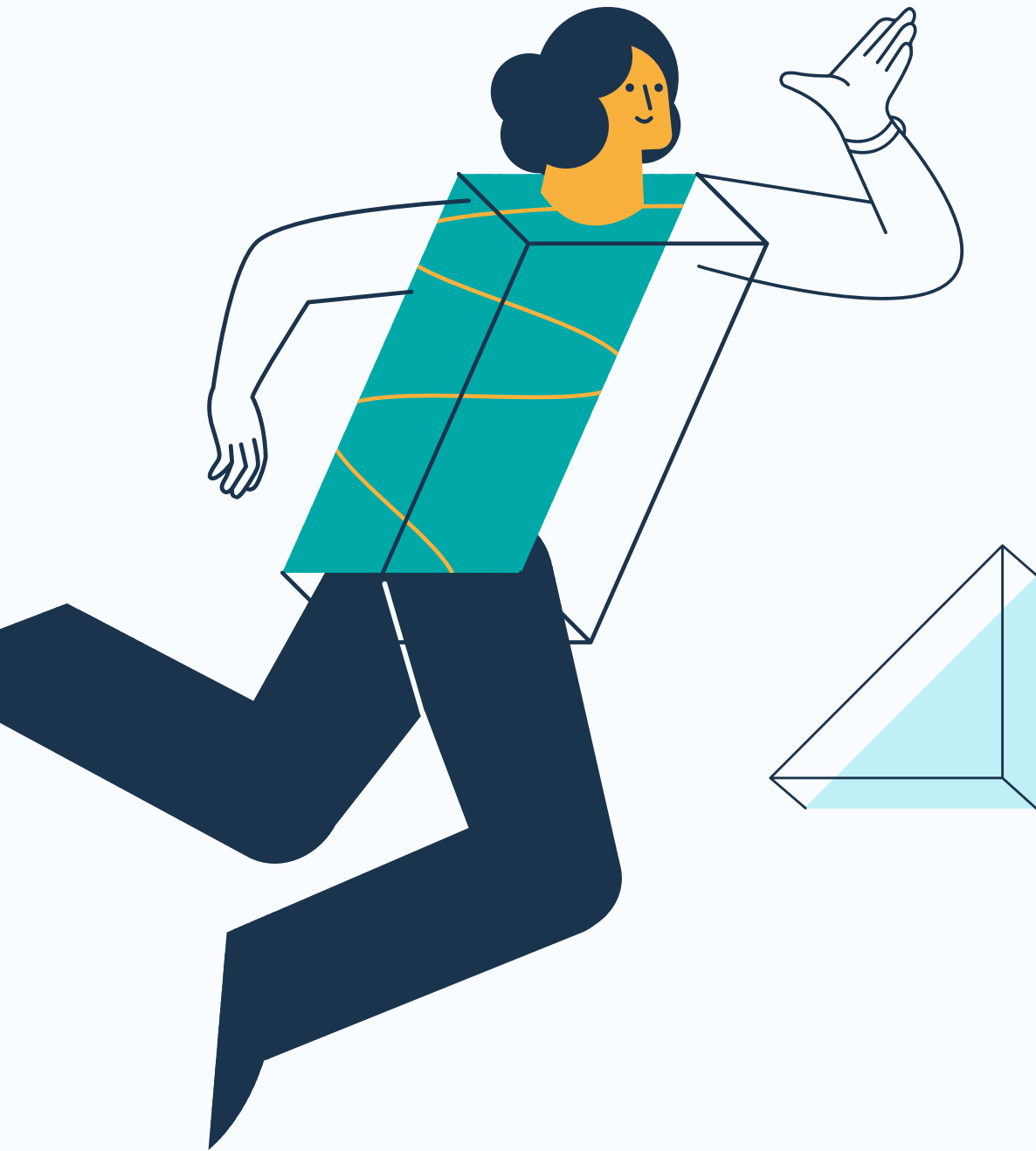
avesta technologies

AVESTA TEAM HANDBOOK

Care, Collaborate and be Customer Centric.

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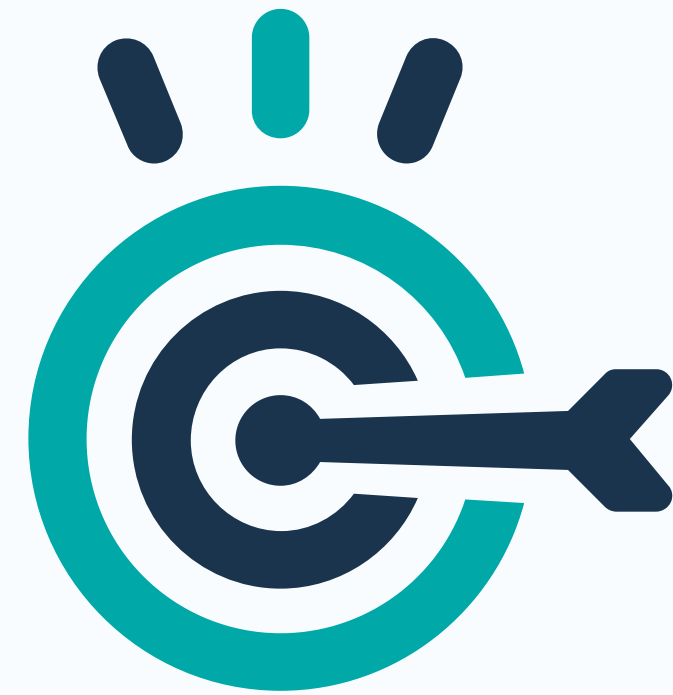




Our Purpose

|| Engineering software solutions that make a difference. **||**

We believe software profoundly impacts human lives, and developing good software, is as much about people as it is about technology and practices. At Avesta, along with continuously improving our technology and practices; we strive to create an environment where people can collaborate, learn, and bring out their best potential. We work with our customers as partners to create shared economic value in a way that also has a social impact, and are always committed to their success and growth.



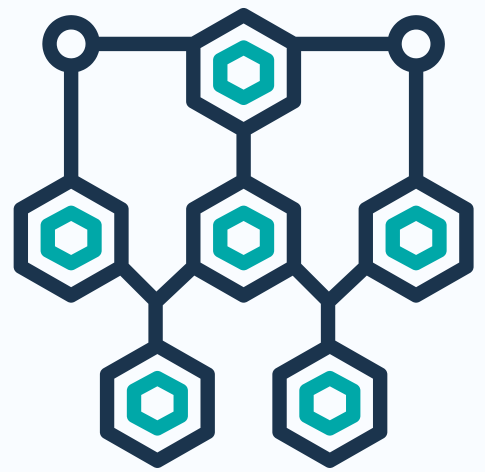
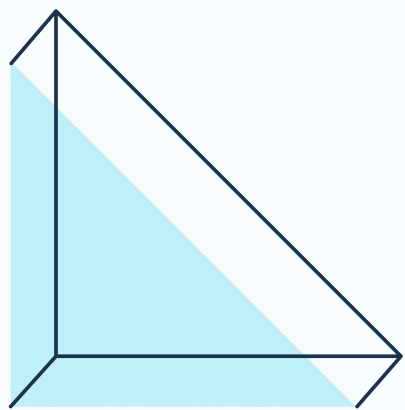
Our Mission

|| Establish Avesta as a leading Modern Application Development company, by building human capital and implementing the right modern design, development practices and technologies in the right way to create a sustainable competitive advantage. **||**



What we do

Avesta provides end-to-end solutions and services to build modern digital products and platforms; using the best design and engineering practices and technologies.



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Our Culture

Enabling an inclusive environment that emphasizes caring and learning, based on trust, creativity, and collaboration, where people love to work, and customers love to get their work done.





Our Culture



CARING

- We welcome people from diverse backgrounds and nourish them with an open, and supportive environment where they can reach their true potential.
- We nurture human relationships based on mutual trust, transparency, sincerity and serve them with humility.
- We strive to understand before being understood and reflect empathy and compassion at all times.

Our Culture

LEARNING

- We consider learning as a part of our work and encourage people to share knowledge, take risks, and give them the freedom to fail.
- We are curious to explore and discover new ways of doing things, approach challenges with an open mind, and are receptive to new ideas.
- We creatively find long-term solutions rather than applying short-term measures.
- We develop people by aligning their growth aspirations with clear business objectives.



Core Values



INTEGRITY

Be authentic, principled, and consistent.



HUMILITY

Be simple, modest and respectful



HUMANITY

Be compassionate, empathetic and fair.



ACCOUNTABILITY

Be responsible and take ownership.



COLLABORATION

Be open-minded, flexible and communicate.



COURAGEOUS

Be confident, resilient and candid.

Thank You



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